

**UNAPPROVED MINUTES OF
A SPECIAL MEETING OF**

THE KINGSLEY-PIERSON COMMUNITY SCHOOL DISTRICT

<p>May 28, 2025 CONFERENCE ROOM - KINGSLEY</p>
--

1. CALL TO ORDER

The meeting was called to order by President Ron Bahl at 6:00 p.m.

2. ROLL CALL

Present Members: Plendl, Wilcox and Motz. Herbold arrived at 6:10 p.m.

3. AGENDA

Motion was brought by Motz, seconded by Plendl to approve the agenda. All in favor, motion carried.

4. OLD BUSINESS – None at this time

5. NEW BUSINESS

Hearing on Amending the 2024-2025 Budget:

Mr. Bahl opened the meeting to public comment on amending the 2024-2025 budget. There were no written comments or oral comments.

President Bahl closed the hearing at 6:04 p.m.

Approval to Amend the 2024-2025 Budget:

Motion by Plendl, seconded by Wilcox to approve the amended 2024-2025 Budget. All in favor, motion carried.

2025-2026 Contract Approval with Certified Staff:

Motion by Motz, seconded by Wilcox to approve the 2025-2026 Certified Staff contract. All in favor, motion carried. Mr. Bailey thanked the teaching staff for their time and dedication to the district. The 2025-2026 Certified contract with the Kingsley-Pierson School Board agreed on the following: Salary: 1. The district agrees to move all staff to the state mandated minimums. 2. Those staff members not receiving an increase due to the state mandated minimums or who are not on the BA+30 level, according to the association's initial proposal, would receive a \$500 increase in salary. The following would be rewritten in the handbook: a. Personal 1. Add one (1) additional personal day, for a total of three. District staff may carry over one day to the next year. b. Days of Compensation 1. Reduction of teacher contract days from 190 days to 187 days.

Resignations(s):

Motion by Plendl and seconded by Motz to approve Jackie Lammers resignation from her teaching position and ESports Sponsor position. Mrs. Lammers will continue to be a HS Wrestling Cheer sponsor. All in favor, motion carried. Mr. Bailey and the Board thanked Mrs. Lammers for her 26 years of service to the district.

Administrative Salary - Exempt Session

President Bahl stated at 6:15 p.m. that the meeting would be going into an exempt session.

An Exempt Session: Iowa law allows going into exempt session to discuss strategy in matters relating to employment conditions of employees of the governmental body who are not covered by collective bargaining agreement. This is less formal than a closed session and does not require taping or motions-just an announcement that an exempt session will be held. Motion by Herbold, seconded by Motz to go into Exempt session. All in favor, motion carried.

President Bahl stated the meeting would come out of Exempt Session. Motion by Herbold, seconded by Plendl to come out of Exempt Session at 6:45 p.m. All in favor, motion carried.

K-4/9-12 Principal Contract:

Motion by Plendl, seconded by Herbold to approve Adam Brand as the K-4/9-12 Principal at \$112,000 and the district will cover family insurance if the spouse stays in the district.

Otherwise the district will cover single insurance if the spouse is not employed in the district. All voted aye, motion carried.

5. OTHER BUSINESS

Mr. Bailey discussed information in the legislative session regarding sports sharing agreement between school districts.

6. ADJOURNMENT

Motion by Herbold, seconded by Plendl to adjourn the meeting at 6:46 p.m. All in favor, motion carried.

Laurie Schweitzberger, Board Secretary

Ron Bahl, President