Kingsley-Pierson CSD

Regular Board Meeting
06/09/2025 06:00 PM
Kingsley Board Room
Kingsley, Iowa

MEETING MINUTES

Kingsley-Pierson Mission Statement: Our mission is to champion excellence in education through leadership and service. We are committed to ensuring that all Kingsley-Pierson students have access to a network of services that allows them to realize their potential. Through education we strive to build a quality of life which sets the standard for Iowa.

Attendance

Board Members
Ron Bahl, Board President
Phillip Herbold, Board Member
Curtis Motz, Board Member
Megan Plendl, Board Vice-President
Roger Wilcox, Board Member

A. Call to order - 6:00 PM

The meeting was called to order at 6:00 p.m.
Please visit https://simbli.eboardsolutions.com/SB_Meetings/SB_MeetingListing.aspx?S=36031450 for additional school board information and presented items.

B. Approval of Agenda

Board member Herbold arrived at 6:15 p.m.
Motion made by: Megan Plendl
Motion seconded by: Roger Wilcox
Voting:
Ron Bahl - Yes
Phillip Herbold - Not Present
Curtis Motz - Yes
Megan Plendl - Yes
Roger Wilcox - Yes

C. Approval of:

1. Minutes of Previous Meeting

There was a question regarding the May 28th meeting regarding the KPEA proposal.
Discussion on the item was moved to Other Business.
Approved minutes from previous meetings are listed in supporting documents.
Motion made by: Curtis Motz
Motion seconded by: Megan Plendl

Voting:
Unanimously Approved

2. Summary List of Bills

Approved the Summary List of Bills.

General Fund: $254,316.32
Schoolhouse: $2,723.48
Kingsley Activity: $9,195.73
Lunch: $29,860.14
Total Funds: $296,095.67
Motion made by: Megan Plendl
Motion seconded by: Curtis Motz
Voting:
Unanimously Approved

3. Financial Report

Approved the Financial report as presented.
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

D. Communications

1. Administrative Reports

a. Athletic Director Report

b. Curriculum Director Report

c. Middle School Principal Report

d. K-4/9-12 Principal Report

e. Superintendent Report

E. Old Business

F. New Business

1. EMC Renewal for Property and Casualty Insurance

Approved three policies: two policies from Jester Insurance, the Excess Liability Renewal for $7,983.13 and Vantage Risk Excess Liability for $2,268.35 and one policy from EMC Insurance for $183,720.00 which includes coverage for commercial property, general liability, workers compensation, auto, commercial umbrella, crime and linebacker. The Gerber policy was not renewed.
Motion made by: Phillip Herbold
Motion seconded by: Curtis Motz
Voting:
Unanimously Approved

2. Equipment Breakdown Insurance

Approved the SU Insurance Company renewal at $103,230 for the equipment breakdown insurance.
Motion made by: Phillip Herbold
Motion seconded by: Roger Wilcox
Voting:
Unanimously Approved

3. Storm Protection Fund Resolution

Approved the participation in the Storm Protection Fund, an Iowa Code Chapter 28E entity and Chapter 670 Risk Pool.
Motion made by: Phillip Herbold
Motion seconded by: Roger Wilcox
Voting:
Unanimously Approved

4. Non-Certified Contracts

Approve the step increase for the non-certified employees which equates to a 2% increase.
Motion made by: Phillip Herbold
Motion seconded by: Roger Wilcox
Voting:
Unanimously Approved

5. Contract Recommendation(s)

Approve Brittney Hansen as the HS Head Volleyball coach
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

6. Coaching/Sponsor Contract Listing

Motion by Plendl, seconded by Herbold to approve coaches and sponsors for 2025-2026 as stated.
Nays: Wilcox and Motz. Ayes: Herbold and Plendl. Tie vote.
President Bahl stated the motion did not carry.
Motion by Table the discussion until the next Board meeting.
Motion made by: Curtis Motz
Motion seconded by: Phillip Herbold
Voting:
Unanimously Approved

7. Resignation(s)

Approve the following resignations.
Brian Hobbs - Bus Driver
Kate Goodwin - HS Teacher

Susan Carver - 2nd Grade Teacher
Tim Dirksen - Boys Golf
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

8. Sharing TAG/Stem with River Valley

Approve sharing Suzy Powell as TAG/Stem teacher with River Valley.
Motion made by: Phillip Herbold
Motion seconded by: Curtis Motz
Voting:
Unanimously Approved

9. Sharing a Certified Librarian with area districts

Approve the sharing of Kathy Ploeger as a certified librarian with Woodbury Central and add River Valley and Ridge View to the sharing.
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

10. Guidance Counselor Job Description Update

Approve the updated Guidance Counselor job description.
Motion made by: Phillip Herbold
Motion seconded by: Curtis Motz
Voting:
Unanimously Approved

11. Update Student Handbook Language for Band and Choir Credits, Proposed Graduation Requirements and Concurrent Enrollment

Approve the Student Handbook Language changes described by Mrs. Schmoll.
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

12. 2025-2026 Calendar Update

Approve the updated 2025-2026 calendar with the changes noted.
Motion made by: Roger Wilcox
Motion seconded by: Phillip Herbold
Voting:
Unanimously Approved

13. Policy Review

Policy 209.01 - Development of Policy. Motion by Herbold, seconded by Motz to approve Policy 209.01. All voted aye. Motion carried.

Policy 213 - Public Participation at Board Meetings - Motion by Herbold, seconded by Motz to approve Policy 213. with modified changes. All voted aye. Motion carried.
Policy 401.12 - Employee Use of Cell Phones - Motion by Plendl, seconded by Wilcox to approve Policy 401.12 as listed. All vote aye. Motion carried.
Policy 401.12-R(1) - Employee Use of Cell Phone Regulation - Not approved.

President Bahl at 8:28 p.m. called for a recess.
President Bahl at 8:32 p.m. called the meeting back into session.

Policy 405.02 - Licensed Employee Qualifications - Motion by Herbold, seconded by Motz to approve Policy 405.02. All voted aye. Motion carried.
Policy 407.03 - Licensed Employee Retirement - Motion by Herbold, seconded by Wilcox to approve Policy 407.03. All voted aye. Motion carried.
Policy 410.01 - Substitute Teachers - Motion by Herbold, seconded by Motz to approve Policy 410..01. All voted aye. Motion carried.
Policy 503.09/503.09-R(1) - Motion by Herbold, seconded by Motz to approve Policy 503.09 and 503.09-R(1) All voted aye. Motion carried.

14. Northwest AEA and Kingsley-Pierson CSD Contract for Transfer of State Funding

Discussion tabled until next Board meeting.
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved

15. Fundraiser Requests

There were no fundraising requests.

16. Business Manager/Board Secretary Salary-Exempt Session

President Bahl announced going into the Exempt session at 9:13 p.m.
Motion made by: Phillip Herbold
Motion seconded by: Curtis Motz
Voting:
Unanimously Approved

17. Set Business Manager/Board Secretary Salary

Motion by Herbold, seconded by Plendl to come out of the Exempt session at 10:18 p.m. All in favor. Motion carried.
Motion by Herbold, seconded by Plendl to approve the Business Manager/Board Secretary Salary at $70,500 and single health insurance. All in favor. Motion carried.

G. Other Business

The Board discussed the KPEA agreement from 24-25 as a two-year agreement. The Board honored the approved agreement from 2024 with the KPEA agreement for 25-26 to include a $1,500 increase to BA+30 and higher.

Motion made by: Curtis Motz
Motion seconded by: Roger Wilcox
Voting:
Unanimously Approved

H. Adjournment

Motion to adjourn the meeting at 10:23 p.m.
Motion made by: Phillip Herbold
Motion seconded by: Megan Plendl
Voting:
Unanimously Approved