

**UNAPPROVED MINUTES OF
A NEGOTIATIONS MEETING OF THE
KINGSLEY-PIERSON SCHOOL BOARD AND KPEA**

THE KINGSLEY-PIERSON COMMUNITY SCHOOL DISTRICT

<p><i>APRIL 28, 2025</i></p> <p><i>CONFERENCE ROOM - KINGSLEY</i></p>

1. CALL TO ORDER

The Negotiations meeting was called to order by President Bahl at 7:30 a.m.

2. NEW BUSINESS

KPEA Initial Offer

Members of the KPEA were present to discuss their initial offer to the Kingsley-Pierson School Board negotiations team. The KPEA asked for the following:

- a. Financial - Proposed a 2.5% raise - \$50,168.88. Total package with salary items noted below: \$79,523.88. Note: In addition to bringing the state mandated minimum salaries for teachers with less than twelve years of experience to \$50,000 and those with twelve or more years of experience to \$62,000 (\$20,355), those teachers that have BA+30 will receive an additional \$1,500 this year according to the 2024-2025 Master Agreement (\$9,000).
- b. Language
 1. Personal Leave – Add one additional personal day, for a total of three. May carry over one to the next year.
 2. Duty Free Lunch – elementary teachers.
 3. Professional Development – Weekly or bi-weekly time for professional development.
 4. Compensation with time off in lieu – After hours events (concerts, dances, homecoming events, open houses, etc.) compensated with time off in lieu (time to be used at end of school day).
 5. Contract days – Reduction of teacher contract days from 190 to 188.
 6. Duration – This agreement shall be effective July 1, 2025 and continue until June 30, 2026.

3. ADJOURNMENT

Prior to adjournment the School Board Negotiations team thanked the members of the KPEA who were present and asked them to relay to the rest of the staff how much the Board of Education appreciated the staff's hard work and dedication to teaching the students of the district. With that being said, the meeting was adjourned by President Bahl at 7:51 a.m.

Laurie Schweitzberger, Board Secretary

Ron Bahl, Board President