

**UNAPPROVED MINUTES OF
A REGULAR MEETING OF**

THE KINGSLEY-PIERSON COMMUNITY SCHOOL DISTRICT

<p>APRIL 10, 2025 CONFERENCE ROOM - KINGSLEY</p>

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m. by President Bahl.

2. ROLL CALL

Present Members: Plendl, Herbold, Wilcox and Bahl. Motz joined the meeting at 7:04 p.m.

3. APPROVAL OF AGENDA

Motion by Herbold, seconded by Plendl to approve the meeting agenda. All in favor, motion carried.

4. 2ND BUDGET PUBLIC HEARING

President Bahl opened for public comment. Alyssa Herbold spoke regarding her experience as an attorney and property taxes. Motion by Herbold, seconded by Plendl to close the public discussion. All in favor, motion carried.

5. APPROVAL OF PREVIOUS MINUTES

Motion by Plendl, seconded by Herbold to approve the meeting minutes from March 10, March 25 and March 27. All in favor, motion carried.

SUMMARY LIST OF BILLS

Mrs. Schweitzberger discussed the HS Science room construction and Dunwell invoices for HVAC and Boiler repair. General fund \$66,367.08, Schoolhouse \$57,863.97, Kingsley Activity \$13,374.87, Lunch \$32,293.49 and Pierson Activity \$47.96. Motion by Herbold, seconded by Wilcox to approve the summary list of bills. All in favor, motion carried.

FINANCIAL REPORT

Mrs. Schweitzberger discussed the current financial statement, the balances of the funds and the estimated year end budget balance. The interest rate provided by MidStates at 3.56% which is 50 basis points lower than the ISJIT interest rate of 4.06%. Motion by Herbold, seconded by Wilcox to approve the financial report. All in favor, motion carried.

6. OLD BUSINESS

None at this time

7. NEW BUSINESS

BUDGET DISCUSSION

Mr. Bailey presented a budget reduction priority list to the Board. Individuals from the public who spoke included: Mrs. Spooner, Mrs. Schmoll, Becky Wilson, Cindy Koch, Mrs. Devlin, Alyssa Herbold, Kristen Beal, Mrs. Kate Goodwin, Jody Reinking, Mrs. Huth, Mrs. Dunne, Tim Sudbeck, Mrs. Glade, Doctor Kempers, Sarah Schmid and Mrs. Powell. Motion by Herbold, to approve \$623,696. Motion failed, no second. Motion by Herbold, seconded by Motz to approve up to \$537,049 reduction in expenditures exempting TLC line of \$86,646.60. Ayes included Motz, Wilcox, Herbold and Plendl. Naye Bahl. Motion carried.

REDUCTION IN FORCE

Motion by Wilcox, seconded by Herbold to reduce teaching staff by one position. All in favor, motion carried.

2025/2026 BUDGET ADOPTION

Motion by Herbold, seconded by Motz to approve the proposed tax rate of 12.78541. All in favor, motion carried.

EARLY RETIREMENT

Motion by Herbold, seconded by Motz to approve Peggy Mast's early retirement application. All in favor, motion carried. Mr. Bailey thanked Peggy for her years of service to the district.

ADVANTAGE ADMINISTRATORS AGREEMENT FOR FLEXIBLE SPENDING ACCOUNTS

Motion by Herbold, seconded by Plendl to approve the renewal for the flexible spending accounts for employees including medical flex, dependent care and pre tax insurance premiums. All in favor, motion carried.

DELTA VISION APPROVAL

Motion by Plendl, seconded by Herbold to approve the renewal for the 25/26 Delta Vision plan. All in favor, motion carried. This is an employee deduction plan.

2023-2024 AUDIT REPORT

Motion by Herbold, seconded by Plendl to approve the 2023-2024 Audit report. All in favor, motion carried.

2nd READING POLICY REVIEW

Motion by Plendl, seconded by Motz add to policy 410.01, "Substitute Teachers, in the paragraph about long-term substitutes, allowed 1 non-paid day per pay period" All in favor, motion carried. Motion by Plendl, seconded by Motz to approve the 2nd reading for policy 209.03 - Dissemination of Policy, 302.03 - Superintendent Contract and Contract Nonrenewal, 303.03 - Administrator Contract and Contract Nonrenewal, 404 - Employee Conduct and Appearance, 405.03 - Licensed Employee Individual Contracts, 701.05 - Fiscal Management,

701.05-R(1) - Fiscal Management Financial Metrics and 705.06 - Requisition and Purchase Orders. All in favor, motion carried.

RESIGNATIONS

Sammy Bates resigned from HS Head Volleyball. No action needed due to no FY26 contract.

CONTRACT RECOMMENDATIONS

Motion by Herbold, seconded by Plendl to approve the following Driver's Ed instructors: Lanette Lindgren \$185 per student for driving, \$50 per student for classroom instruction. Karl Bahrke \$185 per student for driving. Jared Rapp \$750 for classroom instruction. All in favor, motion carried. Motion by Wilcox, seconded by Herbold to approve Co-Head Softball coaches: Michelle Seglem and Haylee Halbur at \$2,041.58 each. All in favor, motion carried.

FUNDRAISER REQUESTS

None at this time

8. COMMUNICATIONS

Mrs. Goodwin updated the Board on the HS home track meet on 4/14. She updated on the students and activities for Golf, ESports, Dance, Softball and Baseball.

Mr. Wiese updated the Board on State Jazz, Prom, National Library week, Kindergarten Round-Up, ISASP testing and Spring concerts.

Mr. Brand updated the Board on the Krispy Kreme sales for PBIS, Math Bee participants, ISASP testing and MS Track.

Mr. Bailey updated the Board on Foundation scholarships and urged seniors to apply by the end of April. Senior Awards Night is May 13th at 7:00 p.m. Graduation is May 18th at 2:00 p.m. Mr. Bailey will be in contact with the association to begin negotiations. A 2% SSA was agreed upon by both legislatures. Not nearly enough. Mr. Bailey read a quote from Jason Brown, *President*, Iowa State Education Association regarding the state funding is not enough.

9. ADJOURNMENT

Motion by Plendl, seconded by Herbold to adjourn at 8:35 p.m. All in favor, motion carried.

Laurie Schweitzberger, Board Secretary

Ron Bahl, Board President