

**UNAPPROVED MINUTES OF  
A SPECIAL BOARD MEETING OF**

**THE KINGSLEY-PIERSON COMMUNITY SCHOOL DISTRICT**

<p><i>February 25, 2025</i> <b>CONFERENCE ROOM - KINGSLEY</b></p>
---

**1. CALL TO ORDER**

The meeting was called to order by President Ron Bahl at 7:00 p.m.

**2. ROLL CALL**

Present Members: Plendl, Herbold, Wilcox and Motz.

**3. AGENDA**

Motion was brought by Herbold, seconded by Plendl to approve the agenda. All voted aye, motion carried.

**4. OLD BUSINESS**

**Early Retirement Incentive:**

Motion by Herbold, seconded by Plendl to approve the Early Retirement Incentive for Policy 407.03 for Licensed staff at 70% of the employee's current salary, or an amount of \$50,000, whichever is less and Policy 413.02 for Classified staff at 70% of current salary, or an amount of \$35,000, whichever is less. These payments will be five equal installments, with the first payment in which retirement takes effect and the remaining in subsequent years. All in favor, motion passed. Motion by Plendl, seconded by Herbold to waive the 2<sup>nd</sup> reading of Policy 407.03 and 413.02. All in favor, motion passed. There was a discussion regarding Mr. Rob Wiese's resignation October 14, 2024 and him applying for the early retirement incentive package. Motion by Plendl, seconded by Motz to allow Mr. Rob Wiese to apply for the Early Retirement Incentive. Ayes included Plendl, Herbold, Motz and Bahl. Naye included Wilcox. Motion passed.

**5. NEW BUSINESS**

**Discussion on current boilers in the new addition:**

Two individuals addressed the Board on the status of the current boilers, Brandon Sitzmann, Kingsley Fire Chief and Greg Bell, Dunwell HVAC technician. Fire Chief Sitzmann addressed the Board with the dates of the CO2 calls to the school. Greg Bell addressed the Board on the boiler's service repairs and a recommendation for the purchase of new boilers.

**New Boiler Quotes:**

Motion by Motz, seconded by Herbold to approve the purchase of four boilers from CW Suter & Son for \$102,840. All in favor, motion passed. Current lead time on new boilers is 3-4 weeks out of the factory.

**Date and Time of Next Meeting:**

The next regular meeting will be scheduled for March 10<sup>th</sup> at 7 p.m.

**6. OTHER BUSINESS**

A Board work session is set for March 10<sup>th</sup> at 5:30 p.m.

**7. ADJOURNMENT**

Motion by Plendl, seconded by Herbold to adjourn the meeting at 7:55 p.m. All in favor, motion carried.

---

Laurie Schweitzberger, Board Secretary

---

Ron Bahl, President