

**UNAPPROVED MINUTES OF
A NEGOTIATIONS MEETING OF THE
KINGSLEY-PIERSON SCHOOL BOARD AND KPEA**

THE KINGSLEY-PIERSON COMMUNITY SCHOOL DISTRICT

<p><i>May 8, 2024</i> CONFERENCE ROOM - KINGSLEY</p>

1. CALL TO ORDER

- The Negotiations meeting was called to order by President Collins at 7:00 a.m.

2. NEW BUSINESS

- KP Administration Offer presented by Mr. Bailey
 1. The district will not be discussing anything that is in the Certified staff's initial proposal which is permissive language and is not otherwise discussed in the Board's initial offer.
 2. The District is proposing the following salary changes to the contract:
 - a. The new Base Salary Rate will be \$47,500.
 - b. A Base Salary Rate of \$60,000 is established for staff who have completed 12 years of service.
 - c. All full time teachers not at the minimums will be brought up to said minimums.
 - d. All teachers will receive \$75.00 for each total year of service they have completed in Education.
 - e. Part time teacher's salaries/increases will be prorated based on their FTE.
 3. In addition, as the state has set this as a 2-year correction to the new minimums, the District is proposing a 2-year adjustment to the Degree Status extra compensation.
 - a. For the 2024-25 school year. The following additional amounts will be provided to experienced teachers with advanced degrees:

i.	BA+15	\$1,500
ii.	BA+30	\$1,500
iii.	MA	\$3,000 (Previously BA+30/MA Staff, As Well)
iv.	MA+15	\$4,500
 - b. For the 2025-26 school year, an additional \$1,500 will be provided to experienced teachers with advanced degrees at the following levels:

i.	BA+30	\$1,500
ii.	MA	\$1,500 (Previously BA+30/MA Staff, As Well)
iii.	MA+15	\$1,500
 - c. This does not preclude any staff member from moving to another educational lane through completed graduate level courses.
 4. Remove Flags, Basketball Chaperone, JH Flags and JH Chaperone from the Extra-Curricular Salary Schedule list.
 - a. Flags - \$873
 - b. Basketball Chaperone - \$873
 - c. JH Flags - \$436
 - d. JH Chaperone - \$436
 5. Replace the removed positions with E-Sports at \$1,000 per season. (3 Seasons)

3. ADJOURNMENT

- Prior to adjournment the School Board Negotiations team thanked the members of the KPEA who were present and asked them to relay to the rest of the staff how much the Board of Education appreciated the staff's hard work and dedication to teaching the students of the district. With that being said, the meeting was adjourned by President Collins at 7:10 a.m.

Laurie Schweitzberger, Board Secretary

Jason Collins, Board President